
CES ROCKIES - SUPERIOR ENERGY SERVICES, INC

JOB TITLE: WINCH TRUCK OPERATOR

JOB SUMMARY:

UNDER THE SUPERVISION OF THE TRUCK SUPERVISOR & DISPATCH THE WINCH TRUCK OPERATOR DRIVES AND OPERATES A WINCH TRUCK EQUIPPED WITH A SINGLE WINCH, TO LOAD AND MOVE FRAC TANKS; OR WITH THE USE OF A FLOAT (FLAT BED TRAILER) PICK UP, TRANSPORT AND UNLOAD OIL FIELD SERVICING OR DRILLING EQUIPMENT INCLUDING BUT NOT LIMITED TO OPEN TOP TANKS, REVERSE UNITS (PUMP UNITS), POWER SWIVELS, PIPE RACKS, CATWALKS AND BASE BEAMS, TO AND FROM VARIOUS LOCATIONS WITHIN THE WORK AREA. THIS EQUIPMENT IS LOADED AND UNLOADED ONTO THE TRUCK OR FLOAT WITH THE USE OF THE TRUCK'S MECHANICAL WINCH. ALL DUTIES OF THE WINCH TRUCK OPERATOR ARE TO BE PERFORMED ACCORDING TO THE SAFE OPERATING STANDARDS HANDBOOK IN ORDER TO MAXIMIZE THE SAFETY OF PERSONNEL AT THE WORK SITE AND TO EFFICIENTLY PERFORM THE TASK. THE WINCH TRUCK OPERATOR MUST COMPLETE ALL PAPERWORK INCLUDING VEHICLE INSPECTION REPORTS (PER DOT REGULATIONS), AND DRIVER'S DAILY LOGS (PER DOT REGULATION) DAILY AND MUST HAVE INTERMEDIATE KNOWLEDGE OF FEDERAL MOTOR CARRIER DOT REGULATIONS.

POSITION REQUIREMENTS:

1. Physical ability to perform heavy manual labor.
2. Ability to read, write and speak English to the extent that s/he is able to understand as well as able to give verbal and written instructions; and the ability to perform simple math skills using whole numbers, fractions and decimals (addition, subtraction, division, multiplication and simple calculations).
3. Must have the basic knowledge of the oil field and related equipment associated with this position.
4. Must have a valid Commercial Drivers License (CDL A). Frequently required to drive in severe driving conditions.
5. Must have the applicable knowledge of DOT rules and regulations as required.

ESSENTIAL FUNCTIONS:

1. Adheres to Company policies and work requirements.
2. The Winch Truck Operator drives the Winch Truck to and from the appropriate location while mechanically loading or unloading oilfield equipment using a single winch. This position requires the knowledge and ability to safely operate the Truck and the mechanical winch and to then manually tie down the loaded equipment using chains and boomers.
3. Assure that paperwork such as timesheets, tickets, and records of loads hauled/transferred are completed accurately and forwarded to supervisor daily.
4. Assure that trucks are maintained and in good working condition. Must fill out Driver's Vehicle Inspection Report (per DOT Regulations) daily. Notify supervisor of all problems immediately and perform minor repairs as necessary. An understanding of basic maintenance concepts is required.
5. Must complete Vehicle Inspection Report and Driver's Daily Log each day and forward to supervisor at the end of the day (per DOT regulations).
6. Responsible for conducting all field activities safely and accurately. Responsible for operating and maintaining all company equipment and property within the Safe Operating Standards Handbook operational, environmental and safety guidelines.
7. Must be willing to work overtime.
8. Dependable attendance, no unauthorized absences.
9. Follow safe work and good housekeeping practices as outlined in the Safe Operating Standards Handbook.
10. Attend all required safety meetings.
11. This position requires various types and levels of job related training with compliance to Company Safe Operating Procedures and other specialized training as required.
12. Other duties as required by supervisor.

PHYSICAL REQUIREMENT

1. Ability to regularly climb stairs on 10, 15 and 20 foot production tanks, or 10' ladder on Frac tanks.
2. Frequent exposure to numerous oil field chemicals, including but not limited to, methanol, caustic, paraffin inhibitor, scale inhibitor, diesel, chemicals, crude oil and petroleum products.
3. May occasionally do heavy lifting (up to 100 lbs).
4. Exhibit strength (lift 70-80 lbs) and the ability to react quickly (running, ducking, lunging).
5. Consistently exposed to all types of weather conditions for long periods of time (four hours or more).
6. Ability to consistently hear loud voices over loud background noise.
7. Consistently required to reach, squat, bend and lift up to 70-80 lbs.
8. This position requires the ability to wear suitable personal protective equipment including but not limited to: proper clothing that will afford sufficient protection for all jobs to which assigned; hard hat; safety shoe/boots; gloves; suitable eye/face protection; hearing protection and respiratory protection.
9. Ability to regularly work in a potentially dangerous and fast-paced environment.

ADDITIONAL REQUIREMENTS

1. High school diploma preferred
2. Minimum of one year commercial truck driving experience required
3. Passing the Company's Drug/Alcohol Screen
4. Ability to meet required driving criteria in order to be on Insurance approved drivers list.

COMPLEXITY OF DUTIES:

1. Ability to differentiate between minor and major problems, notifying Truck Supervisors, Truck Pushers and Dispatcher whenever necessary.
2. Ability to understand and adhere to all Company, state, and federal field and safety policies.
3. Basic knowledge of county roads to find locations.
4. Intermediate knowledge of Federal Motor Carrier DOT regulations.
5. Intermediate knowledge of emergency response functions as they pertain to flammable liquids.

PHYSICAL ABILITIES REQUIREMENTS:

The following physical abilities may be required for this job at any given time:

1. Seeing close work
2. Manual and finger dexterity
3. Pulling/pushing with both arms
4. Reaching above the head and reaching forward over 30% of the time
5. Bending the neck and trunk over 25% of the time
6. Hand/grip strength 30% of the time
7. Sound location and sound discrimination in a loud environment
8. Depth perception
9. Lifting 0-100 lbs. from a variety of levels up to 6 feet vertically
10. Pulling/pushing up to 50 lbs.
11. Carrying 0-80 lbs less than 50 feet

GUIDELINES

A person may not qualify to be a Winch Truck Operator if her or she:

1. Has current or chronic back pain
2. Has had major surgery within the past 6 months
3. Has an inability to demonstrate proper body mechanics for lifting
4. Has distant visual acuity less than 20/40 in each eye (with corrective lenses), and field of vision less than 70 degrees in the horizontal meridian in each eye, plus 35 degrees in the opposite side of the nose, in at least one eye.
5. Has an inability to see close work
6. Has condition(s) which would interfere with ability to walk or stand frequently
7. Has an unrepaired hernia or other pending or recommended surgery
8. Has an inability to lift up to 50 lbs. at any given time
9. Has an inability to drive for long distances in a sitting position
10. Has any other physical or medial condition which would jeopardize the safety and health of him/herself, the public or other employees.
11. Has an inability to work at heights up to 4 feet

SPECIALIZED TESTS OR LICENSE NEEDED:

- Valid Class "A" (DOT Certified) driver's license with good driving record with meets criteria to be placed on Insurance carrier's approved drivers list
- Drug/alcohol urinalysis

ON SITE JOB ANALYSIS

EXACT JOB TITLE: Winch Truck Operator

Hours Worked: Per DOT Standards

No. of days per work week: 6-7

Overtime hrs. /Week: Per DOT Standards

Amount of each day spent: Standing 30%, Walking 10%, Sitting 60%

Employee work: Inside 10% and Outside 90%

WHILE PERFORMING JOB, EMPLOYEE IS REQUIRED TO:

A. Twist	Times/Days	How Long
B. Stoop/bend	4-6	.25-.5 hrs/occurrence
C. Squat	2-3	.25-5 hrs./occurrence
D. kneel	2-3	.25-5 hrs./occurrence
E. Crawl	1-2	.25-.5 hrs
F. Climb ladders	4-6	.5 hrs
G. Climb stairs	4-6	.5-.75 hrs
H. Walk on uneven ground	10-15	.25-.5hrs/ occurrence
I. Work above ground on walkways	4-10	.25-.5 hrs/ occurrence

The heaviest weight lifted while either sitting or standing in one place weighs: 80lbs. –Hand Tools/Chain Boomers. The estimated times lifted daily is 10-15

The heaviest weight carried while walking from place to place weighs: 100 lbs. Chains (Various lengths). The estimated times carried daily is 10-15

The heaviest weight pushed/pulled weighs: 100 lbs. – Chains. They are pushed/pulled a distance of: 10-30. At a frequency of: 10-15

Physical Activity Required:

	<u>Seldom</u>	<u>Occasionally</u>	<u>Frequently</u>
Lift. Under 10lbs.			X
Lift. 10-25 lbs.			X
Lift. 25-50 lbs.			X
Lift. Over 50 lbs			X
Carry. Under 10 lbs.			X
Carry. 10-25 lbs.			X
Carry. Over 50 lbs.			X
Reach. above shoulders			X
Reach. at shoulders			X
Reach. below shoulder			X
Working environment:	Chemicals	Gases	
	Cold	Heat	
	Dampness	Noise	
	Dust	Radiation	
	Fumes	Unprotected Heights	